

Attorney and former FBI executive currently providing consulting services related to security, compliance and leadership particularly focused on threats from inadequate physical security policies and procedures, workplace violence and other security matters.

- Licensed Illinois attorney.
- Security consultant on policies, procedures and law enforcement interaction for private industries
- Author, *Stop the Killing: How to End the Active Shooter Crisis*
- Host of *Stop the Killing* Podcast, guest lecturer, and keynote speaker
- Crisis. Communications consultant drawing from experience as a journalist and FBI public information officer
- Curriculum development for Department of State and Department of Justice across a variety of in person and digital platforms for use nationally and internationally. Training evaluation on risk mitigation strategies, active shooter preparedness, sexual harassment matters, and insider threat avoidance.
- Adjunct faculty at DePaul University, College of Law in Chicago, and Webster University, George Herbert Walker School of Business and Technology.
- Compliance and ethics professional experienced in evaluating strengths and weaknesses in training, policy, procedures and ethical matters, employee misconduct, and compliance investigations

### Professional Experience

**Bureau Consortium, Founding Partner** **2017 to present**

Decades of FBI experience brought together to serve client needs, whether in thought leadership, corporate security advisors, after action evaluations, training and prevention strategies, or behavioral threat assessments, to mitigate workplace violence and mass shooting risk.

**Schweit Consulting, Owner** **2017 to present**

Specializing in security policy and training consultation. global after-action report development, mass shooting prevention, response, and recovery best practices, physical security and risk assessments, workplace violence, , crisis communication, and sexual harassment. Litigation consultant. Corporate clients include hospital systems and Fortune 500 businesses with international holdings. Gov't clients include U.S. State and Justice departments.

**National Center for School Safety, Topic Expert for – Law Enforcement, Training, Deterrence** **2019-present**

Multidisciplinary, multi-institutional center led by the University of Michigan focused on improving school safety and preventing school violence. [nc2s.org](http://nc2s.org)

**DePaul University College of Law, Chicago, Adjunct Faculty** **1991-1994, 2018-present**

Instructor/curriculum development, teaching The Second Amendment, Evidence Rules and Forensics, Appellate Brief Writing and Advanced Torts courses.

**Webster University, George Herbert Walker School of Business and Technology, Adjunct Faculty** **2019-present**

Curriculum developer and adjunct faculty instructor for Security and Cyber Law courses.

**Live Nation Entertainment, Inc., Director of Security Policy and Training** **2018 -2019**

Lead author on initial security policies and procedures for \$14B global company. Developed 15 online courses for 30K employee with in-person supplemental materials. Training developed in graduated scales to accommodate executives, management and line staff, as well as incorporating applicable federal, state or international law.

**Federal Bureau of Investigation, Senior Executive, Supervisory Special Agent** **1997 to 2017 (ret.)**

*Deputy Director's Office of Partner Engagement, Senior Executive Service (SES-4)*

- Creator and lead on FBI's Active Shooter research, training and related initiatives, 2013-2017.
- Member of Vice President Biden's White House "Now is The Time" team, working with DHS, FEMA, HHS, Dept. ED and other federal, state, local and industry peers.
- Subject matter expert for National Institute of Justice peer review of grant applications.

- On-scene and FBIHQ command post experience during Boston Bombing, Holocaust and Pentagon shootings, Discovery Channel hostage situation, and Attorney General letter bombing threat.

#### Training and Curriculum Development

- Managed systematic effort to use 300 instructors and \$30M to train directly or through train-the-trainer session the bulk of the 800K law enforcement officers on the line nationally.
- Managed teams providing international active shooter training for NATO, Australia, United Kingdom, Belgium, and others.
- Developed and delivered curriculum for 18K law enforcement agencies so line officers can provide RunHideFight active shooter training to civilians. Curriculum includes online, interactive and train-the-trainer curriculum.
- Technical training evaluator.

#### Research and Best Practices

- Co-Authored *A Study of Active Shooter Incidents in the United States from 2000 to 2013*.
- Authored active shooter portion in the current series of federal guides on *Developing High Quality Emergency Management Plans*.
- Peer participant and publisher for the FBI of benchmark guidance, *Making Prevention a Reality*; the first comprehensive public/private consensus on threat assessment and management best strategies to avoid active shooters and targeted violence.
- Producer of *The Coming Storm*, an award winning training film on active shooter matters addressing how law enforcement should respond, incident management, media messaging, victim/survivor needs, and recovery.

*Criminal, Cyber, Response Services Branch, Special Assistant to the Executive Assistant Director* 2011-2014  
*Washington Field Office, Acting Assistant Special Agent in Charge* 2009-2011

- 2011: Managed \$20M budget for 1,600 employees, and all office administrative matters.
- 2009-2011: Public Information Officer handling executive speeches, press conferences during crises the Holocaust Museum, the Pentagon shootings and other urgent matters.

*Human Resources Division, Executive Development Selection Program, Unit Chief* 2007-2009

- Managed team of 25 education experts and curriculum developers establishing the FBI's first set knowledge, skills and abilities (KSAs); the qualification and attributes for a specific job

*Counterintelligence Division, Supervisory Special Agent* 2003-2007

- Developed and delivered complete re-write of curriculum for classroom FBI surveillance new hires.
- Joint FBI/CIA training in terrorism/espionage as part of the staff for FBI's Counterintelligence Training Center, 3 years.

*Milwaukee Division, Special Agent and Acting Supervisory Special Agent for Terrorism* 1997-2002

**Cook County, Chicago, State's Attorney's Office, Assistant State's Attorney** 1992-1997

- Managed all district felony drug cases before the Illinois appellate and supreme courts.
- Successfully briefed and argued a matter of first impression before the Illinois Supreme Court

**State of Illinois, 1<sup>st</sup> District Appellate Court; Judicial clerk** 1990-1992

**Chicago Daily Law Bulletin; Reporter** 1986-1990

**Daily Herald, Paddock Publications, Arlington Heights, Illinois; Reporter** 1983-1986

#### Personal Information

- **Bar Membership:** State of Illinois
- **Degrees:** J.D., DePaul University College of Law; B.A, Michigan State University
- **Member:** Association of Threat Assessment Professionals, Society of Corporate Compliance and Ethics, International Association of Chiefs of Police, Society of Former Special Agents of the FBI
- **Honors and Awards:** US Attorney General's Awards, 2014 and 2011
  - Peer Awards, 2015, from the Television, Internet, & Video Association of DC, Inc., for work as FBI Production Supervisor for *The Coming Storm*. Three Gold and a Silver award for Education/Training.

#### Representative Publications

- Author, *Stop the Killing: How to End the Active Shooter Crisis*, and *How to Talk About Guns With Anyone*
- Blair, J. Pete, and Schweit, Katherine W., *A Study of Active Shooter Incidents, 2000 - 2013*. Texas State University and Federal Bureau of Investigation, U.S. Department of Justice, Washington D.C. 2014.